



# Equity: TKIS Inclusivity and Anti-Discrimination Policy

V1.5

The Kooralbyn International School commits to the basic premise that any student who accepts and abides by the rules and regulations of the school (including those rules pertaining to dress code, behaviour and work ethic), should be offered equal access to the quality educational services provided by the school.

As much as a private school can, TKIS defines itself as *an inclusive school*. It employs *all reasonable adjustment available to it*, to ensure that ALL students – including those with disabilities (physical, intellectual, psychiatric, sensory, neurological or learning); those from various cultural, ethnic and religious backgrounds; those from differing socio-economic environments; etc. – have equal access to the *quality educational service and learning experiences* the school provides.

**A quality educational service:** TKIS provides small class sizes; safe and inclusive environments that are well-resourced; passionate teachers who are supported by the latest technologies, systems, curriculums and teaching-learning practices.

TKIS offers the Australian Curriculum (AC) from Prep to Grade 10 and the Queensland New Senior Curriculum for Grades 11 and 12. As a small, independent school, TKIS does **not** provide a religious-based curriculum nor is it able to offer ALL subjects under the AC or New Senior curriculum. However, the school offers all eight core learning areas of English, Maths, Science, HaSS (Humanities & Social Sciences), Technologies, HPE (Health & Physical Education), LOTE (Languages Other Than English) and The Arts. Its Senior Subjects include all the more popular ATAR (Australian Tertiary Admissions Rank) and non-ATAR eligible options. The school also offers *its famous range of mastery programs* in high school including Golf, Athletics, Health & Fitness, Tennis, Art, Drama, Music, Dance, Digital Design and Film & TV. Specialisations like Equestrian and Aviation are also possible through a process of Private Masteries that can be authorised by the school.

**Reasonable Adjustments to ensure equal access, can include...**

- Embracing of a 'respect and kindness to everyone' policy
- The use of Adaptive technologies (altering the content)
- The use of Assistive technologies (supporting the user)
- Individual Education Plans (IEP)
- Individual Assessment Plans (IAP)
- Use of an active counselling and learning support network
- Flipped Classroom and flexible learning options
- Blended, Vertical and/or Horizontal time-tabling
- Adoption of the principles of *Universal Design for Learning*
- Means-tested subsidies and financial support for families
- Offering more than a dozen foreign languages, several sciences, all core Arts strands and multiple levels of Maths and English

## OUR EQUITY PLEDGE

All students who meet The Kooralbyn International School's high standards of dress, behaviour and work ethic, will be offered a quality education, free from classroom disruption, harassment or discrimination.

**Meeting the school's High Standards...**

**Uniform Standards:** TKIS students agree to wear their correct school uniform exactly as defined in the student handbook for the gender that appears on their Birth Certificate.

**Behaviour Standards:** TKIS students agree to abide by all school rules including those relating to the school's *no touching policy*, not being disruptive in classrooms, always being respectful to others, always handing in mobile phones, always following instructions, etc.

**Work Ethic Standards:** TKIS students agree to...

- arrive at school having completed all homework and assignment tasks to the best of their ability
- be well prepared for their lessons and
- commit fully to being '*the best that they can be*'.